

No.: 10.../2025/BC-TVC

Ha Noi, January 24th, 2025

REPORT ON CORPORATE GOVERNANCE
(Year 2024)

To: - The State Securities Commission;
- Hanoi Stock Exchange.

- *Name of company:* Tri Viet Asset Management Corporation Joint Stock Company
- *Address of head office:* 142 Doi Can street, Doi Can Ward, Ba Dinh District, Ha Noi
- *Telephone:* 024.3772 4999 *Fax:* 024.6273 2058 *Email:* tcorp@tcorp.vn
- *Charter capital:* 1.186.106.700.000 dong
- *Stock symbol:* TVC
- *Governance model:* General Meeting of Shareholders (GMS), Board of Directors (BOD), Chief Executive Officer (CEO) and Audit Committee (AC) under the Board of Directors.
- *The implementation of internal audit:* Implemented

I. Activities of the General Meeting of Shareholders

Information on meetings, resolutions and decisions of the General Meeting of Shareholders (including the resolutions of the General Meeting of Shareholders approved in the form of written comments):

No.	Resolution/Decision No.	Date	Content
1.	01/2024/NQ-ĐHĐCĐ/TVC	08/06/2024	<ol style="list-style-type: none">1. Approve the report on operation in 2023 and business plans of BOD in 2024 according to the report No. 01/2024/BC-HĐQT/TVC. Of which includes the report on BOD, AC remuneration in 2023 và planing for BOD, AC remuneration in 2024.2. Approve the report on operation in 2023 and business plans of board of management (BOM) in 2024 according to the report No. 02/2024/BC-TGD/TVC.3. Approve the report on operation in 2023 and business plans of AC in 2024 according to the report

			<p>No. 03/2024/BC-UBKT/TVC.</p> <p>4. Approve the financial statements in 2023 audited by the UHY Auditing and Consulting Limited Company according to the report No. 04/2024/TTr-HĐQT/TVC.</p> <p>5. Approve plans for the profit distribution in 2023 and plans in 2024 according to the report No. 05/2024/TTr-HĐQT/TVC.</p> <p>6. Approve for choosing auditing companies to the financial statements in 2024 according to the report No. 06/2024/TTr-HĐQT/TVC.</p> <p>7. Approve to implement Resolutions of GMS approved according to the report No. 07/2024/TTr-HĐQT/TVC.</p> <p>8. Approve the adjustment content “Not to implement tender offer” approved by GMS in 2023 according to the report No. 08/2024/TTr-HĐQT/TVC.</p> <p>9. Approve the dismissal and election of BOD members with term from 2024 to 2027.</p> <p>10. Approve the adjustment on the share repurchase plans to reduce its charter capital according to the report No. 10/2024/TTr-HĐQT/TVC.</p> <p>11. Approve the amendments to the company charter according to the report No. 11/2024/TTr-HĐQT/TVC.</p>
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II. Board of Directors

1. Information about the members of the Board of Directors:

No.	Board of Directors' members	Position (Independent members of the Board of Directors, Non-executive members of the Board of Directors))	The date becoming/ceasing to be the member of the Board of Directors	
			Date of appointment	Date of dismissal
1.	Ms. Nguyen Thi Hang	BOD Chairman	24/06/2023	-
2.	Ms. Pham Thi Thanh Huyen	BOD Chairman/BOD member	15/03/2023	08/06/2024
3.	Ms. Pham Thanh Hoa	BOD Member	15/03/2023	08/06/2024
4.	Ms. Nguyen Thi Hang Nga	Independent member of the BOD	24/06/2023	-
5.	Mr. Chu Van Tuong	Independent member of	08/06/2024	-

		the BOD		
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2. Meetings of the Board of Directors:

No.	Board of Director' member	Number of meetings attended by Board of Directors	Attendance rate	Reasons for absence
1.	Ms. Nguyen Thi Hang	24	100%	
2.	Ms. Pham Thi Thanh Huyen	02	20%	Personal reason and dismissed according to annual GMS Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 8 th June, 2024.
3.	Ms. Pham Thanh Hoa	10	100%	Dismissed according to annual GMS Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 8 th June, 2024.
4.	Ms. Nguyen Thi Hang Nga	24	100%	
5.	Mr. Chu Van Tuong	14	100%	Appointed according to annual GMS Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 8 th June, 2024.

3. Supervising the Board of Management by the Board of Directors

- Based on the Company Charter and Governance Regulations, BOD in 2024 has regularly supervised operational activities of BOM related to the implement of GMS and BOD resolutions, ensured compliance with the Company Charter, the Securities Law, and the Enterprise Law.
- Approve close coordination between BOD and BOM, BOD has provided numerous contributions to enhance the effectiveness of the company control and management system of BOM. BOM also reports operational and business results on monthly period, exchanges information promptly and effectively to address issues exceeding their authority.
- Under BOD direction, BOM has developed and implemented specific tasks promptly, seriously for each BOM members, instructed each Divisions/Departments/Units to conduct and provide completely, timely written reports to BOD about results of assigned duties and

powers on a regular basis and upon request. BOM always regards directives from BOD as a key and urgent priority for focused execution.

- Company strictly implemented the information disclosure in accordance with securities regulations and the securities market that helps shareholders and investors to grasp information about the company fully, timely.

4. Activities of the Board of Directors' subcommittees (If any):

- Audit Committee (AC): The AC activities comply with the Charter, BOD and AC regulations. In the first six months of 2024, AC assisted BOD in supervising and checking the reasonableness, legality, honesty, and prudence in managing and operating business activities; monitored compliance with company regulations to meet corporate governance requirements.

5. Resolutions/Decisions of the Board of Directors:

No.	Resolution/Decision No.	Date	Content	Approval rate
1.	01/2024/NQ-HĐQT/TVC	08/02/2024	Adjust the salary of CEO	100%
2.	01B/2024/NQ-HĐQT/TVC	08/02/2024	Approve the establishment of a competition committee and a reward mechanism for the competition program in 2024	100%
3.	02A/2024/NQ-HĐQT/TVC	29/03/2024	The dismissal of company's CEO	75%
4.	02B/2024/NQ-HĐQT/TVC	29/03/2024	The acceptance the resignation letter for the position BOD Chairman and BOD member	75%
5.	02C/2024/NQ-HĐQT/TVC	29/03/2024	The dismissal of BOD Chairman and the legal representative	75%
6.	02D/2024/NQ-HĐQT/TVC	29/03/2024	The appointment of BOD Chairman cum the legal representative	75%
7.	02Đ/2024/NQ-HĐQT/TVC	31/03/2024	Approve the decision on bonuses of business effectiveness for the first quarter of 2024	100%
8.	02E/2024/NQ-HĐQT/TVC	01/04/2024	Change the company auditing the financial statement in 2023	100%
9.	03A/2024/NQ-HĐQT/TVC	02/04/2024	The dismissal of company's chief accountant	100%
10.	03B/2024/NQ-HĐQT/TVC	02/04/2024	The appointment of company's chief accountant	100%
11.	04/2024/NQ-	11/04/2024	Convene the annual General Meeting of	100%

	HĐQT/TVC		Shareholders in 2024	
12.	05/2024/NQ-HĐQT/TVC	22/05/2024	Nominate candidates for the BOD of Tri Viet Securities Joint Stock Company	100%
13.	06/2024/NQ-HĐQT/TVC	29/05/2024	Nominate candidates for the Board of Supervisors of Tri Viet Securities Joint Stock Company	100%
14.	07/2024/NQ-HĐQT/TVC	06/06/2024	Nominate candidates for the independent BOD member of Tri Viet Asset Management Corporation Joint Stock Company	100%
15.	08/2024/NQ-HĐQT/TVC	14/06/2024	Change the legal representative	100%
16.	09/2024/NQ-HĐQT/TVC	14/06/2024	Choose the auditing company for the financial statement in 2024	100%
17.	10/2024/NQ-HĐQT/TVC	18/06/2024	The dismissal, appointment AC members and changing AC Chairman	100%
18.	11/2024/NQ-HĐQT/TVC	20/06/2024	The adjustment plans for the share repurchase to reduce its charter capital	100%
19.	12/2024/NQ-HĐQT/TVC	27/06/2024	Approve the remuneration of BOD, AC and change the salary of BOD Chairman cum the legal representative	100%
20.	12A/2024/NQ-HĐQT/TVC	30/06/2024	Approve the decision on bonuses of business effectiveness for the second quarter of 2024	100%
21.	13/2024/NQ-HĐQT/TVC	04/07/2024	Approve transactions with affiliated persons	100%
22.	14/2024/NQ-HĐQT/TVC	12/08/2024	Issuance of the information disclosure regulation	100%
23.	15/2024/NQ-HĐQT/TVC	09/09/2024	The adjustment plans for the share repurchase to reduce its charter capital and the correction contents on the resolution No. 11/2024/NQ-HĐQT/TVC dated 20 th June, 2024	100%
24.	16/2024/NQ-HĐQT/TVC	01/10/2024	Approve transactions with affiliated persons	100%
25.	17/2024/NQ-HĐQT/TVC	24/10/2024	The implement of the share repurchase to reduce its charter capital	100%
26.	18/2024/NQ-	15/11/2024	The appointment of company's CEO	100%

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	HĐQT/TVC			
27.	19/2024/NQ-HĐQT/TVC	27/11/2024	The approval of entering into contracts with affiliated persons	100%
28.	20/2024/NQ-HĐQT/TVC	20/12/2024	Approve transactions with affiliated persons	100%

III. Audit Committee

1. Information about members of Audit Committee:

No.	Members of Audit Committee	Position	The date becoming/ceasing to be the member of Audit Committee	Qualification
1.	Mr. Chu Van Tuong	AC Chairman	The date becoming: June 18 th , 2024	Bachelor of Law
2.	Ms. Nguyen Thi Hang Nga	AC member	The date becoming: July 05 th , 2023	Bachelor of Law
3.	Ms. Pham Thanh Hoa	AC member	The date becoming: March 30 th , 2023 The date ending: June 18 th , 2024	Master in Finance

2. Meetings of Audit Committee

No.	Members of Audit Committee	Number of meetings attended	Attendance rate	Voting rate	Reasons for absence
1.	Mr. Chu Van Tuong	02/02	100%	100%	
2.	Ms. Pham Thanh Hoa	0/0	0%	0%	Dismissed AC member dated 18 th June, 2024
3.	Ms. Nguyen Thi Hang Nga	02/02	100%	100%	

3. Supervising Board of Directors, Board of Management and shareholders by Audit Committee:

- Supervise the BOD, BOM in the company management and operation.
- Develop and submit risk management policies to BOD, also propose solutions addressing risks arising in company operations to BOD.

- Check the reasonableness, legality, honesty, and prudence in managing and operating business activities; as well as the systematic, consistent, and appropriate of the accounting work.
- Review transactions of relevant people that are under BOD or GMS authority, and make recommendations regarding transactions that require approval from BOD or GMS.
- Review, check, and evaluate the effectiveness of the internal control and risk management system.

4. The coordination among the Audit Committee, the Board of Management, Board of Directors and other managers:

- Exchange and closely coordinate with members of BOD, BOM, the Chief Accountant, and other managers to gather information to support AC activities.
- Entitle to access documents related to the company's operational situation.
- Participate in providing opinions and proposals to BOD, BOM, and the Chief Accountant to address and adjust in the management and operation of the company's business activities.

5. Other activities of the Audit Committee (if any): None

IV. Board of Management

No.	Members of Board of Management	Date of birth	Qualification	Date of appointment/ dismissal of members of the Board of Management/
1.	Ms. Nguyen Thi Hang (CEO)	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	Bachelor of Human Resource Management	Date of appointment: January 30 th , 2023 Date of dismissal: March 29 th , 2024
2.	Mr. Ngo Long Giang (CEO)	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	Master in Finance	Date of appointment: November 15 th , 2024

V. Chief Accountant

No	Name	Date of birth	Qualification	Date of appointment/ dismissal
1.	Ms. Nguyen Thi Thu Thuy	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	Bachelor of Accounting	Date of appointment: January 30 th , 2023 Date of dismissal: April 02 rd , 2024
2.	Ms. Le Thi Quy	■ ■ ■ ■ ■ ■ ■ ■ ■ ■	Bachelor of Accounting	Date of appointment: April 02 rd , 2024

VI. Training courses on corporate governance:

BOD and CEO members, and other managers have participated in corporate governance training courses. Besides, all relevant individuals fully participate in specialized corporate governance workshops to enhance their skills and acquire new management knowledge.

VII. The list of affiliated persons of the public company and transactions of affiliated persons of the Company

1. The list of affiliated persons of the Company: Appendix I (*Attached*)

2. Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons: Appendix II (*Attached*)

3. Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power: Appendix III (*Attached*)

4. Transactions between the Company and other objects:

4.1. Transactions between the Company and the company that its members of Board of Management, the Board of Supervisors, Director (General Director) have been founding members or members of Board of Directors, or CEOs in three (03) latest years (calculated at the time of reporting): Appendix II (*Attached*)

4.2. Transactions between the Company and the company that its affiliated persons with members of Board of Directors, Board of Supervisors, Director (General Director) and other managers as a member of Board of Directors, Director (General Director or CEO): None

4.3. Other transactions of the Company (if any) may bring material or non- material benefits for members of Board of Directors, members of the Board of Supervisors, Director (General Director) and other managers: None

VIII. Share transactions of internal persons and their affiliated persons

1. The list of internal persons and their affiliated persons: Appendix IV (*Attached*)

2. Transactions of internal persons and affiliated persons with shares of the Company

No.	Transaction executor	Relationship with internal persons	Number of shares owned at the beginning of the period		Number of shares owned at the end of the period		Reasons for increasing, decreasing (buying, selling, converting, rewarding, etc.)
			Number of shares	Percentage	Number of shares	Percentage	
1	Ms. Nguyen	Independent	100.000	0,08%	100.000	0,08%	From 12 th March,

	Thi Hang Nga	BOD member					2024 to 10 th April, 2024: Selling 0 share to arrange personal finance
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IX. Other significant issues: None

Recipients:

- As sent;
- BOD members, AC (To report)
- Archived: BOD of Office, legal department.

CHAIRMAN OF THE BOARD OF DIRECTORS



Nguyen Thi Hang



Appendix I
The list of affiliated persons of the Company

No.	Name of organization/individual	Securities trading account (if any)	Position at the Company (if any)	No.*, date of issue, place of issue	Address	Time of starting to be affiliated person	Time of ending to be affiliated person	Reasons	Relationship with the Company
1	Nguyen Thi Hang	-	Chairman of the BOD/ Person in charge of corporate governance	-	-	20/05/2022		Appointed as BOD member according to Resolution No. 02/2023/NQ-ĐHĐCĐ/TVC dated 24 th June, 2024; Appointed as Chairman of the BOD according to Resolution No. 02D/2024/NQ-HĐQT/TVC dated 19 th September, 2024; Appointed as Person in charge of corporate governance according to Resolution No. 15/2022/NQ-HĐQT/TVC dated 04 th August, 2024	Internal person
2	Pham Thi Thanh Huyen	-	Chairman of the BOD	-	-	15/03/2023	08/06/2024	Dismissed BOD Member according to Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 08 th June, 2024; Dismissed Chairman of BOD according to Resolution No. 02C/2024/NQ-HĐQT/TVC dated 29 th March, 2024	Internal person
3	Pham Thanh Hoa	-	BOD Member/ Member of AC	-	-	15/03/2023	08/06/2024	Dismissed BOD Member according to Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 08 th June, 2024; Dismissed AC Member according to Resolution No. 10/2024/NQ-HĐQT/TVC dated 18 th June, 2024	Internal person

4	Nguyen Thi Hang Nga	-	Member of AC/ Independent BOD Member	-	-	24/06/2023		Appointed as BOD Member according to Resolution No. 02/2023/NQ-ĐHĐCĐ/TVC dated 24 th June, 2024; Appointed as Member of AC according to Resolution No. 10/2024/NQ-HĐQT/TVC 18th June, 2024	Internal person
5	Chu Van Tuong	-	Head of AC/ Independent BOD Member	-	-	08/06/2024		Appointed as BOD Member according to Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 08th June, 2024; Appointed as Head of AC according to Resolution No. 10/2024/NQ-HĐQT/TVC dated 18th June, 2024	Internal person
6	Ngô Long Giang	-	CEO	-	-	15/11/2024		Appointed as CEO according to Resolution as 18/2024/NQ- HĐQT/TVC dated 15 th November, 2024	Internal person
7	Le Thi Quy	-	Chief Accountant	-	-	02/04/2024		Appointed as Chief Accountant according to Resolution No. 03B/2024/NQ-HĐQT/TVC dated 02 rd April, 2024	Internal person
8	Nguyen Thi Thu Thuy	-	Chief Accountant	-	-	30/01/2023	02/04/2024	Dismissed Chief Accountant according to Resolution No. 03A/2024/NQ-HĐQT/TVC dated 02rd April, 2024	Internal person
9	Tri Viet Security Joint Stock Company	-	The subsidiary	-	-				The subsidiary
10	Chu Tuan An	-	-	-	-	17/06/2024			CEO/ the legal representative of the subsidiary
11	Pham Van Khiem	-	-	-	-	25/06/2022			Independent BOD Member of Công ty con
12	Nguyen Duc Thanh	-	-	-	-	03/06/2024			BOD Member of the Subsidiary

13	Nguyen Anh Duc	-	-	-	-	05/04/2024			Chief Accountant of the Subsidiary
14	Truong Thi Thuy	-	Authorized person to disclose information	-	-	29/03/2024	08/07/2024	No longer to be Authorized person to disclose information from 8th June, 2024	Internal person
15	Pham Thi Thuy	-	Authorized person to disclose information	-	-	08/07/2024		Authorized to disclose information according to Authorized letter No. 03/2024/GUQ-TVC dated 8 th June, 2024	Internal person
16	Tung Tri Viet One Memberlimited Company	-	Major shareholder	-	-	22/04/2016			Major shareholder
17	Nguyen Nga and Associates Limited Lawfirm	-	-	-	-	24/06/2023			Organization related to Internal person

Appendix II: Transactions between the Company and its affiliated persons or between the Company and its major shareholders, internal persons and affiliated persons

<i>No.</i>	<i>Name of organization/individual</i>	<i>Relationship with the Company</i>	<i>No. *, date of issue, place of issue</i>	<i>Address</i>	<i>Time of transactions with the Company</i>	<i>Resolution No. or Decision No. approved by General Meeting of Shareholders/ Board of Directors (if any, specifying date of issue)</i>	<i>Content of transaction</i>	<i>Total value of transaction</i>
1	Tri Viet Securities Joint Stock Company	The subsidiary	-	-	01/01/2024 - 31/12/2024	This transaction is not required approval from GMS and BOD as regulation Article 167 of Law On Enterprises	Total value of purchasing/selling securities on the securities account	566.800.665.500
							Custodian fee	22.348.935
							Purchasing/selling securities fee, transfer fee	681.080.806
							Interest on the securities account	47.253.039
						Resolution No. 19/2024/NQ-	Advance payment for the share	15.000.000

						HĐQT dated 27 th November, 2024	repurchase agency contract	
2	Mr. Chu Van Tuong	Internal person	-	-	01/01/2024 - 31/12/2024	Resolution No. 13/2024/NQ- HĐQT/TVC dated 04 th July, 2024	Service fee for the management consulting contract	33.333.330
3	Ms. Nguyen Thi Hang Nga	Internal person	-	-	01/01/2024 - 31/12/2024	Resolution No. 20/2024/NQ- HĐQT/TVC ngày 20 th December, 2024	Service fee for an investment consulting contract	22.222.220
4	Mr. Pham Van Khiem	BOD member of the subsidiary	-	-	01/01/2024 - 31/12/2024	Resolution No. 16/2024/NQ- HĐQT/TVC dated 01 st October, 2024	Service fee for an expert contract	90.933.335

Appendix III: Transaction between internal persons of the Company, affiliated persons of internal persons and the Company's subsidiaries in which the Company takes controlling power

<i>No.</i>	<i>Transaction executor</i>	<i>Relationship with internal persons</i>	<i>Position at the listed Company</i>	<i>ID card No./ Passport No., date of issue, place of issue</i>	<i>Address</i>	<i>Name of subsidiaries or companies which the Company control</i>	<i>Time of transaction</i>	<i>Content, quantity, total value of transaction</i>	<i>Note</i>
1	Tung Tri Viet One Member limited Company	Related organization of Ms. Truong Thi Thuy – Authorized to disclosed information person		-	-	Tri Viet Securities Joint Stock Company	01/01/2024 – 31/12/2024	<div>Custodian fee: 470 dong</div> <div>Interest on the securities account: 12.705 dong</div>	No longer to be organization related to internal person from July 08 th , 2024

Appendix IV
The list of internal persons and their affiliated persons

No.	Name	Securities trading account (if any)	Position at the company (if any)	ID card No./Passport No., date of issue, place of issue	Address	Number of shares owned at the end of the period	Percentage of share ownership at the end of the period	Note
1	Nguyen Thi Hang	-	Chairman of the BOD/ Person in charge of corporate governance	-	-	100.000	0,08%	
1.1	Nguyen Dinh Hung	-		-	-	0	0%	Father
1.2	Tien Thi Thanh	-		-	-	0	0%	Mother
1.3	Nguyen Thi Khue	-		-	-	0	0%	Sister
1.4	Nguyen Van Tien	-		-	-	0	0%	Brother
1.5	Nguyen Thanh Quang	-		-	-	0	0%	Brother
1.6	Nguyen Thi Lan	-		-	-	0	0%	Sister
1.7	Vu Hong Hai	-		-	-	0	0%	Husband
1.8	Vu Hong Dang	-		-	-	0	0%	Son
1.9	Do Thi Dam	-		-	-	0	0%	Mother in law
1.10	Nguyen Tien Dung	-		-	-	0	0%	Bother in law
1.11	Phan Thi Day	-		-	-	0	0%	Sister in law
1.12	Truong Thi Phuong	-		-	-	0	0%	Sister in law
1.13	Dao Hung Manh	-		-	-	0	0%	Bother in law
1.14	Vu Thi Hong Nhung	-		-	-	0	0%	Sister in law
1.15	Tri Viet Securities Joint Stock Company	-		-	-	0	0%	Organization related to Internal person

2	Pham Thi Thanh Huyen	-	Chairman of the BOD	-	-	328.400	0,28	Dismissed BOD Member according to Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 08th June, 2024; Dismissed Chairman of BOD according to Resolution No. 02C/2024/NQ-HĐQT/TVC dated 29th March, 2024
2.1	Pham Thanh Truc	-		-	-	0	0	Father
2.2	Do Thi Hoi	-		-	-	-	-	Mother (Died)
2.3	Pham Thanh Tung	-		-	-	8.390.134	7.07	Brother
2.4	Pham Thanh Hoa	-		-	-	3.214.300	2,71	Sister
2.5	Phan Duy Long	-		-	-	0	0	Bother in law
2.6	Dao Cong Hue	-		-	-	0	0	Father Husband
2.7	Do Thi Hoa	-		-	-	0	0	Mother in law
2.8	Dao Cong Quyet	-		-	-	0	0	Husband
2.9	Dao Huyen Linh	-		-	-	0	0	Daughter
2.10	Dao Dieu Linh	-		-	-	-	-	Daughter (Still young)
2.11	Dao Cong Bao Khanh	-		-	-	-	-	Son (Still young)
3	Pham Thanh Hoa	-	BOD Member/ Member of AC	-	-	3.214.300	2,71	Dismissed BOD Member according to Resolution No. 01/2024/NQ-ĐHĐCĐ/TVC dated 08th June, 2024; Dismissed AC Member according to Resolution No. 10/2024/NQ-HĐQT/TVC dated 18th June, 2024
3.1	Pham Thanh Truc	-		-	-	0	0	Father

3.2	Do Thi Hoi	-		-	-	-	-	Mother (Died)
3.3	Pham Thanh Tung	-		-	-	8.390.134	7.07	Brother
3.4	Pham Thi Thanh Huyen	-		-	-	328.400	0,28	Sister
3.5	Dao Cong Quyet	-		-	-	0	0	Bother in law
3.6	Phan Duy Thang	-		-	-	0	0	Father in law
3.7	Đào Thị Nguyệt	-		-	-	0	0	Mother in law
3.8	Phan Duy Long	-		-	-	0	0	Husband
3.9	Phan Diep Chi	-		-	-	-	-	Daughter (Still young)
3.10	Phan Chau Anh	-		-	-	-	-	Daughter (Still young)
3.11	Phan Duy Thanh	-		-	-	-	-	Son (Still young)
4	Nguyễn Thị Hằng Nga	-	Independent BOD Member/ AC Member	-	-	100.000	0,08	
4.1	Nguyen Viet Trung	-		-	-	0	0	Husband
4.2	Pham Thi Dung	-		-	-	0	0	Mother
4.3	Nguyen Minh Trang	-		-	-	0	0	Daughter
4.4	Nguyen Minh Ha	-		-	-	0	0	Daughter (Still young)
4.5	Nguyen Quynh Giao	-		-	-	0	0	Sister
4.6	Nguyen Manh Dung	-		-	-	0	0	Brother
4.7	Nguyen Nga and Associates Limited Lawfirm	-	-	-	-	0	0	Organization related to Internal person
5	Chu Van Tuong	-	Head of AC/ Independent BOD Member	-	-	0	0%	
5.1	Chu Van Trinh	-		-	-	0	0%	Father
5.2	Nong Thi Xin	-		-	-	0	0%	Mother
5.3	Chu Thi Van	-		-	-	0	0%	Sister
5.4	Chu Thi Ha	-		-	-	0	0%	Sister
5.5	Chu Thi Trang	-		-	-	0	0%	Sister

5.6	Vi Van Hung	-		-	-	0	0%	Bother in law
5.7	Nguyen Van Len	-		-	-	0	0%	Bother in law
5.8	Bui Van Dung	-		-	-	0	0%	Bother in law
6	Ngo Long Giang	-	CEO	-	-	0	0%	
6.1	Ngo Manh Long	-		-	-	0	0%	Father
6.2	Le Thanh Lien	-		-	-	0	0%	Mother
6.3	Ngo Duc Minh	-		-	-	0	0%	Brother
6.4	Nguyen Thi Minh Hang	-		-	-	0	0%	Sister in law
6.5	Ngo Minh Anh	-		-	-	0	0%	Daughter
6.6	Noble Network Investment Management Consultancy Joint Stock Company	-		-	-	0	0%	Director
7	Le Thi Quy	-	Chief Accountant	-	-	0	0%	
7.1	Le Huu Thuan	-		-	-	0	0%	Father
7.2	Nguyen Thi Du	-		-	-	0	0%	Mother
7.3	Vu Duc Cham	-		-	-	0	0%	Father in law
7.4	Vu Thi Hoet	-		-	-	0	0%	Mother in law
7.5	Vu Duc Chien	-		-	-	0	0%	Husband
7.6	Vu Duc Thang	-		-	-	0	0%	Son
7.7	Vu Thi Ha My	-		-	-	0	0%	Daughter (Still young)
7.8	Le Huu Thanh	-		-	-	0	0%	Brother
7.9	Tran Thi Anh	-		-	-	0	0%	Sister in law
7.10	Le Huu Giang	-		-	-	0	0%	Brother
8	Nguyen Thi Thu Thuy	-	Chief Accountant	-	-	0	0	Dismissal chief accountant according to the resolution No. 03A/2024/NQ- HĐQT/TVC dated 2rd April, 2024
8.1	Nguyen Trung Dung	-		-	-	-	-	Father (Died)
8.2	Trinh Thi Luyen	-		-	-	0	0	Mother
8.3	Nguyen Thi Thu Ha	-		-	-	0	0	Sister

8.4	Nguyen Manh Hung	-		-	-	0	0	Brother
8.5	Vuong Van Cap	-		-	-	0	0	Bother in law
8.6	Tran Thi Kim Dung	-		-	-	0	0	Sister in law
8.7	Nguyen Phuong Linh	-		-	-	0	0	Daughter
9	Truong Thi Thuy	-	Authorized person to disclose information	-	-	0	0%	No longer to be Authorized person to disclose information dated 08 th July, 2024
9.1	Truong Van Linh	-		-	-	0	0%	Brother
9.2	Nguyen Thi Thuy	-		-	-	0	0%	Sister in law
9.3	Truong Van Bui	-		-	-	0	0%	Father (Died)
9.4	Ho Thi Sau	-		-	-	0	0%	Mother (Died)
9.5	Tung Tri Viet One Memberlimited Company	-	Major shareholder	-	-	16.021.463	13,51%	Organization related to Internal person
10	Pham Thi Thuy	-	Authorized person to disclose information	-	-	0	0%	Authorized to disclose information according to Authorized letter No. 03/2024/GUQ-TVC dated 8 th July, 2024
10.1	Pham Van Thuy	-		-	-	0	0%	Father
10.2	Nguyen Thi Han	-		-	-	0	0%	Mother
10.3	Pham Huy Hoang	-		-	-	0	0%	Brother
10.4	Tri Viet Security Joint Stock Company	-		-	-	0	0%	Organization related to Internal person